

Job Description

TITLE: CLINICAL PHARMACIST

RESPONSIBLE TO: Practice Manager
General Practitioner (GP) Partners

Job details

- Contribute to the delivery of effective daily processes for the transfer of care between hospitals and GPs including effective signposting, recommendation of medication changes and communication accordingly.
- Support colleagues and patients with medication queries and monitoring.
- Use structured medication reviews to support patients to take their medications to get the best from them, reduce waste and promote self-care.
- Undertake clinical medication reviews to proactively manage people with complex polypharmacy.
- Provide leadership on person-centred medicines optimisation (including ensuring prescribers in the practice conserve antibiotics in line with local antimicrobial stewardship guidance) and quality improvement.
- Take a central role in the clinical aspects of shared care protocols, clinical research with medicines, liaison with specialist pharmacists, liaison with community pharmacists and anticoagulation clinics.
- Contribute to the General Practice quality and outcomes framework (QOF) and enhanced services.
- Specifically, contribute to the Quality Improvement Schemes (QIS) for practices (e.g. to reduce prescribing spend and unplanned admissions)
- Work with general practice teams to ensure that practices are compliant with CQC standards where medicines are involved.
- Take a lead role in some aspects of supporting further integration of General Practice with other healthcare teams to help improve patient outcomes, ensure better access to healthcare and help manage general practice workload.
- Develop relationships and work closely with other pharmacy professionals across Primary Care Networks and the wider health and social care system
- Take responsibility for the care management of patients with some of the chronic diseases.
- Contribute pharmaceutical advice for the development and implementation of new services that have medicinal components (e.g. advice on treatment pathways and patient information leaflets).
- Be prescribers, or committed to completing training to become prescribers.

The above list of duties is not exhaustive and may be subject to change as deemed necessary

Confidentiality

In the course of seeking treatment, patients entrust us with, or allow us to gather sensitive information in relation to their health and other matters. They do so in confidence and have the right to expect that staff will respect their privacy and act appropriately.

In the performance of the duties outlined in this job description, the postholder may have access to confidential information relating to patients and their carers, practice staff and other healthcare workers. They may also have access to information relating to the practice as a business organisation. All such information from any source is to be regarded as strictly confidential.

Information relating to patients, carers, colleagues, other healthcare workers or the business of the company may only be divulged to authorised persons in accordance with the company policies and procedures relating to confidentiality and the protection of personal and sensitive data.

Health & safety

The post-holder will take responsibility for their own and others' health, safety and security as defined in the company's health & safety policy, the staff handbook and the infection control policy and procedures. This will include (but will not be limited to):

- Using personal security systems within the workplace according to company guidelines
- Identifying the risks involved in work activities and undertaking such activities in a way that manages those risks
- Using appropriate infection control procedures, maintaining work areas in a tidy and safe way and free from hazards, and initiation of remedial / corrective action where needed
- Actively identifying, reporting, and correcting health and safety hazards and infection hazards immediately when recognised

Equality and diversity

The post-holder will support the equality, diversity and rights of patients, carers and colleagues, to include:

- Acting in a way that recognizes the importance of people's rights, interpreting them in a way that is consistent with practice procedures and policies, and current legislation
- Respecting the privacy, dignity, needs and beliefs of patients, carers and colleagues
- Behaving in a manner which is welcoming to and of the individual, is non-judgmental and respects their circumstances, feelings, priorities and rights.

Personal/professional development

The post-holder will participate in any training programme implemented by the company as part of this employment, such training to include:

- Participation in an annual individual performance review, including taking responsibility for maintaining a record of own personal and/or professional development
- Taking responsibility for own development, learning and performance and demonstrating skills and activities to others who are undertaking similar work

Communication

The post-holder should recognize the importance of effective communication within the team and will strive to:

- Communicate effectively with other team members
- Communicate effectively with patients and carers
- Recognize people's needs for alternative methods of communication and respond accordingly
- Apply company policies standards and guidance

Essential requirements	Desirable Requirements
Undergraduate degree in pharmacy and registration with the GPC	
Minimum 2 years' experience as a pharmacist	More than 2 years' experience as a pharmacist
Working towards independent prescribing qualification	Independent prescriber
Experience of common acute and long-term conditions	Experience of medication reviews relevant in General Practice
Strong problem solver	Track record of improving work processes
Works effectively independently	
Excellent interpersonal, influencing and negotiating skills	Previous experience of working in a GP surgery
Rigorous in following legal, ethical, professional and organisational policies and codes of conduct	Up to date knowledge of CQC regulations in General Practice
Committed to continuous professional development	
Ability to apply research evidence base into the workplace	Good understanding and history of quality improvement work through audit
Excellent verbal communication skills	
Excellent organisational skills	
IT literate	User of TPP SystemOne